



# **ALL SAINTS' EPISCOPAL CHURCH**

**201 Scarborough Road**

**Briarcliff Manor, New York**

**167<sup>th</sup> ANNUAL MEETING**

**Sunday, February 7, 2021**

**All Saints' Episcopal Church**  
**Annual Meeting**  
**February 7, 2021**  
**1:00 p.m. - 2:30 p.m.**  
**Agenda**

Call to Order	Father Kevin Veitinger
Opening Prayer	Father Kevin Veitinger
Appointment of Annual Meeting Clerk	Rose Anderson
Approval of Minutes of the 2020 Annual Meeting	Michael Cavanaugh
Wardens' Report	Rose Anderson/Mike Cavanaugh
Report on 2020 Finances	Ed Pirc
Stewardship Committee	Jeff Altabef
Buildings and Grounds Report	John Simons
Outreach Reports	Deacon Ann Douglas
Rector's Report	Fr. Kevin Veitinger
Closing Prayer	Deacon Ann Douglas
Adjournment	Rose Anderson and Michael Cavanaugh

# ALL SAINTS' ANNUAL MEETING

February 2, 2020

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## CALL TO ORDER

The Rector, The Rev. Glenn Chalmers, and Wardens, Michael Cavanaugh and Rose Anderson, open the meeting.

## OPENING PRAYER

The Rev. Glenn Chalmers leads the opening prayer.

## APPOINTMENT OF ANNUAL MEETING CLERK : Rose Anderson

Tobi Grassey is serving as clerk taking today's minutes.

## APPROVAL OF MINUTES OF THE 2019 ANNUAL MEETING: Michael Cavanaugh

Rose Anderson approves the minutes from last year's meeting and another parishioner moves to accept these minutes. The motion passes unanimously.

## REPORT ON 2019 FINANCES & PRESENTATION OF 2020 BUDGET: Ed Pirc

Michael Cavanaugh introduces our Vestry Treasurer Ed Pirc and Ed takes the podium. He introduces the financial data made available to all as handouts where figures are given for last year's budget, actual numbers for last year.

Mr. Pirc shares that we have a surplus of \$34,000 which is a bit misleading since it's a result of reduced clergy expenses. Net current assets are as high as they've been – from \$232,000 to \$270,000. We have some expenses to complete, but we're in excellent financial standing. This is the first year that we've funded our outreach communities as much as \$15,000. We can also afford a new experienced Rector. Janice asks if our budget will go up for an incoming Rector and Ed confirms that we will indeed require more annually to support a full-time Rector.

We also need to make building improvements including accessibility issues.

## SEARCH COMMITTEE UPDATE : Jim Relyea

Jim Relyea will make a presentation. They have met with Nora Smith to fulfill all necessary requirements. Included on the Committee are Kathryn Spicer, Ed Apuzzo, Ed Pirc and Janice Landrum as well as Committee Chair Jeff Altabef.

We are currently on the Search Process when candidates are interviewed. To get to this point, we had to complete an OTM (office of Transitional Ministry) Report, revise our website and assess our comprehensive internal survey.

Final selections will be reconsidered after which the Vestry will make the final decision. Richard Grassey asks a question of the Committee as to the last questions that will help make the final selection. Jim continues to clarify that many of these efforts are adding to our community that will have sustaining value beyond the selection of our new Rector.

## WARDENS' REMARKS

Michael Cavanaugh begins by thanking Shelley Graham and Barbara Prezioso for the meeting's great food. He also thanks Rev. Father Glenn for his remarkable work with us. Mark Mitchell and John Simons will be leaving the Vestry and we thank them for their generous service and time. Look for our 2020 Stewardship forms.

## ACKNOWLEDGEMENT OF COMMITTEE CHAIRS: Michael Cavanaugh

Michael Cavanaugh takes the podium after the Treasurer's report. Mike continues by thanking our current Vestry members: Rose Anderson for her service as a Warden, Ed Pirc, John Simons, Mark Mitchell, Kathryn Spicer and Tobi Grassey.

Adult Education – Rev. Glenn Chalmers

Bagels and Books – Vonnie Davies

Women's Bible Study – Natalie Johnson

Sunday School – Deacon Connie Lorenz

Altar Guild – Co-Chairs Rose Anderson and Tobi Grassey

Altar Servers and Lectors – Co-Chairs Tobi Grassey and Sara Silberger

Ushers – Michael Cavanaugh

Fellowship/Coffee Hour – Sara Silberger

Outreach – Co-Chairs Michelle Grant and Deacon Ann Douglas

Includes Christmas Angels, Bedford Correctional Facility, The Community Food Pantry of Tarrytown and Sleepy Hollow, Loaves and Fishes, Hudson Link for Higher Education, & Ossining Emergency Shelter Program.

Communications – Tobi Grassey

Buildings and Grounds – John Simons

Lay Weeders – Ken Halajian

Christmas Tree Sale – Michael Cavanaugh

Music and Choir – Colette Hebert

## RECOGNITION FOR SERVICE TO ALL SAINTS'

Thank you to Roger Wales for over 30 years of his tireless service to the All Saints' Community. Rose truly enjoyed their talks in the parking lot after closing up the Church.

## ANNOUNCEMENT OF BALLOT RESULTS

We have three new Vestry members.

Lynda Williams

Maureen Whyte

Parry Lyns

## CLOSING PRAYER

Rev. Glenn Chalmers

## ADJOURNMENT

Michael thanks all in attendance and our meeting is closed.

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**Respectfully Submitted by Tobi Klarnet**

## **Wardens' Report**

First of all, Rose and I (and the entire Vestry) want to extend a joyous and thankful welcome to Father Kevin and his entire family. A special thanks also goes out to the entire Parish Search Committee -- we could not have picked a finer Rector to lead All Saints' forward through these challenging times.

As Father Kevin noted in his December 18, 2020 letter to the Parish, this has certainly been a challenging year for all Parishes in New York State, and beyond. We here at All Saints' have, however, with your help, continued to move forward with resolve, most notably with our in-person outdoor services in the courtyard and our now remote services held weekly inside our beautiful and historic church. Rose and I specifically want to also thank all of you for your support of All Saints' continuing mission, and for your support of the current Stewardship Campaign.

Soon, warmer weather and a much healthier population will be with us. Our love and prayers go out to each and every one of you, and to your families, and we look forward to the day when we will worship together in the pews at All Saints.'

-- Mike Cavanaugh and Rose Anderson, Wardens

## **Financial Reports**

### **Stewardship Committee**

As in most things 2020, our Stewardship campaign looked different this year from most. Some things were the same, the Vestry sent out a stewardship letter and so did Father Kevin, but unfortunately the rest had to go virtual. A number of the parishioners, with Father Kevin's help, recorded video testimonials centered on the importance of ASC and the compelling reasons to pledge to the church. The members of the committee, along with members of the Vestry are in the process of reaching out to those who have not yet sent back their commitments. We hope for pledges to increase a total of 10% over prior amounts. That's a big ask in such an uncertain year that's been particularly difficult financially on so many. Still, we all know how important ASC is to us and the community and Father Kevin has some very exciting plans for us in 2021. Jeff Altabef, Michael Cavanaugh and Ed Pirc all served on the Committee this year.

**All Saints' Episcopal Church  
Treasurer's Report**

We finished the year with a deficit of \$17K, but our current assets remain above \$250K.  
 - Despite the Covid situation, our contributions remained strong.  
 - Our decrease in Investments and rent (\$36K) was partially offset by the PPP loan (\$19K)  
 - We had a lot of "one-time" non-recurring expenses that will continue to pay dividends in the future, e.g. rector search, computer/video expenses and rectory improvements (\$25K total).  
 - The diocese has given us a 25% reduction in our CAS for 2020 and 1st Q 2021.  
 Please feel free to e-mail me if you have any questions/concerns: edpirc@yahoo.com.

**Income and Expense Statement  
Year Ended December 31, 2020**

01/25/2021 02:21 PM

	Year to Date	YTD Budget	YTD Prior Year
<b>INCOME</b>			
CONTRIBUTIONS	223,524.35	260,000.00	226,029.79
FUNDRAISING ACTIVITIES	7,337.00	6,000.00	6,356.50
INVESTMENT INCOME	23,288.29	14,000.00	50,808.41
RENTAL INCOME	7,200.00	17,500.00	15,474.00
PPP	19,335.00	0.00	720.00
<b>TOTAL INCOME</b>	<b>280,684.64</b>	<b>297,500.00</b>	<b>299,388.70</b>
<b>EXPENSES</b>			
CLERGY	112,675.18	100,000.00	43,291.16
SEXTON	15,377.65	12,500.00	14,677.89
ADMINISTRATIVE STAFF	32,667.00	34,000.00	31,989.52
MISSION	28,846.84	38,000.00	46,424.94
WORSHIP	31,012.15	27,500.00	34,313.06
CHRISTIAN EDUCATION	306.02	2,000.00	2,001.68
UTILITIES	18,388.45	29,000.00	33,673.28
INSURANCE	8,846.66	11,500.00	11,998.54
MAINTENANCE & REPAIRS	27,312.24	27,500.00	28,458.80
OFFICE EXPENSES	18,542.51	11,000.00	11,582.15
MISCELLANEOUS	3,990.51	4,500.00	7,347.45
<b>TOTAL EXPENSES</b>	<b>297,965.21</b>	<b>297,500.00</b>	<b>265,758.47</b>
<b>EXCESS INCOME/EXPENSES</b>	<b>(\$17,280.57)</b>	<b>\$0.00</b>	<b>\$33,630.23</b>

**Balance Sheet**

	Current Year	Prior Year
<b>ASSETS</b>		
<b>CASH</b>		
Checking at Wells Fargo	\$89,004.64	\$87,452.02
<b>INVESTMENTS</b>		
Operating Investments	12,839.55	11,457.49
Roof Operating Investment	80,774.72	68,241.26
Brinkerhoff Investments	26,454.73	22,350.07
Juergens Investments	39,880.31	56,355.65
Endowment Investments	77,804.14	76,080.69
Subtotal Investments	237,753.45	234,485.16
Subtotal Assets	306,758.09	321,917.18
<b>FIXED ASSETS</b>	13,174.05	17,374.05
<b>TOTAL ASSETS</b>	<b>\$319,932.14</b>	<b>\$339,291.23</b>
<b>LIABILITIES</b>		
Accrued Expenses	\$54,264.10	\$51,190.47
Reserve for Roof	86,282.30	86,282.30
<b>TOTAL FUND BALANCE</b>	<b>179,385.74</b>	<b>201,818.46</b>
<b>TOTAL LIABILITIES AND FUND BALANCE</b>	<b>\$319,932.14</b>	<b>\$339,291.23</b>

# Committee and Team Reports

## Christian Formation

### Bagels and Books

Bagels and Books is a book discussion group comprised of parishioners and friends that generally meets every six weeks or so on a Saturday morning in the Community Room at All Saints' Episcopal Church.

The schedule has a larger break over the summer months. We usually gather at 10:15 AM to share bagels and coffee and then settle down to discussion around 10:30 AM, ending at noon. The group recommends titles and then decides by vote which will be up for discussion. While the titles are not all overtly religious, our discussions center on theological and spiritual questions, viewed through a broad range of Christian perspectives.

The arrival of the Coronavirus and the subsequent quarantine requirements brought an end to our sharing of bagels and coffee in person, but not our communal gathering and discussions through the magic of Zoom. And so, virtually, we carried on. This past year we met once in January to discuss *Educated* by Tara Westover. Then on March 7 to discuss *The Damascus Road: A Novel of St. Paul* by Jay Parini. May 2 brought discussion of Stephen Greenblatt's book entitled *The Swerve: How the World Became Modern*. Over the summer we turned to something a little lighter and on August 8 met to discuss *Lamb, The Gospel According to Biff, Christ's Childhood Friend* by Christopher Moore. The title for October 3 was *How to Be an Anti-Racist* by Ibram X Kendi. And we finished the 2020 discussion list on November 7 with a review of *Why We're Polarized* by Ezra Klein. We usually decide mid-year what titles we will read for the following school calendar year (September through August) and participants volunteer to be leaders once we have agreed on those titles and meeting dates. We encourage and invite all to join us. We are always looking for new readers, new thoughts, new perspectives and new ideas on religion and faith. For more information, please contact Vonnie Davies: [vondavies@gmail.com](mailto:vondavies@gmail.com)

- Ken Halajian

## Women's Bible Study

The Women's Bible Study has met faithfully for over 20 years. It has been as small as 4 members and as large as 15, depending on who is in the group. We meet weekly and study Scripture, with the help of a guide, as well as offer up prayers for one another. It is a wonderful group of fellowship as we grow in our relationship with Christ, as well as with one another. We are currently studying the book of Daniel. We are an open group and anyone, of any faith, can join. If you are interested please call or e-mail Natalie Johnson at 914-414-6830, [nrjcake@verizon.net](mailto:nrjcake@verizon.net).

We meet faithfully, via Zoom, every Wednesday morning from about 10am-12pm and use a PDF guide that is circulated by email at the start of each new study. Zoom has enabled us to meet consistently and stay connected through these trying times, as we patiently wait for the COVID vaccine to be distributed.

- Natalie Johnson

## Sunday School

*Who Will Teach The Children About God? - Let All Saints Episcopal Church Help You!*

The Sunday School is led by Deacon Connie Lorenz, Parry Lins and Lynda Williams. Currently there are 11 students ranging in age from 4 through 10 years old. The curriculum that is being used is a lectionary based one which means that the children are following the same lectionary as the adults only on an age appropriate level. We open with prayer, sing some hymns, tell the Gospel appointed for the day, and then play a game or create an arts/crafts project that reinforces the lesson. Each child went home with a Sunday bulletin that contained a crossword puzzle, word search, and coloring page that again reinforced the lesson for the day. The Sunday School met from 10:15a.m. until approximately 11:00a.m. at which time the children were brought into the church to join their parents/guardians for the Holy Communion part of the Eucharist.

This format all changed in mid March when the COVID-19 pandemic forced the closure of all in-person programs. Since we want to provide consistency, and since we want to be present in our families' lives during these uncertain times, we emailed the Sunday lesson along with the Gospel appointed for the Sunday and the Sunday bulletin each week. In September, we launched a new format for our Church School program. We put a Church School video up on the church's YouTube site, and provided a link to this site via the Wednesday church news email. We continued using the lectionary based lesson plan, and we included prayer and songs in the video. In addition to the weekly video, a once a month outdoor in-person class was led by Jeff and Erynn Altabef. This in-person class met on September 13, October 11, and November 8. We continue to find ways to help families as we wait for the day when we can meet in person.

- Deacon Connie Lorenz



## **Altar Guild and Worship**

### *Altar Guild*

The Altar Guild continues to support all worship services by preparing the sanctuary and altar for videotaped and outdoor worship plus weddings and funerals that occurred before COVID19 quarantine.

Our members include Sue Apuzzo, Kirsten Bakis, Pam Borowiec, Carter Celente, Maggie Davis, Janice Landrum, Sarah Mayer, Barbara Prezioso, Teri West, and Maureen Whyte. Rose Anderson serves as Co-Chair with Tobi Grassey, Sue Apuzzo assists with supplies, and Karen Altabef serves as our textile consultant and seamstress.

The Altar Guild is always happy to welcome new members. Our service can be a form of prayer or worship, another way to be present with God as we serve Him in the quiet/stillness of the church. Some specifics include purchasing and arranging flowers for the weekly service, keeping linens clean and pressed, set up and clean up before and after Holy Communion. Most members serve about three times in two months.

The skills required for participation can be learned through training, which current members will provide. The flowers each week can be funded by designated gifts, so talk with anyone of us if you would like to memorialize a special day with a gift toward the cost of altar flowers.

We wish to express our heartfelt thanks for the service our current members provide. If you are interested in learning more about the Altar Guild, please speak with Rose, Tobi or any member of the Altar Guild.

- Rose Anderson and Tobi Grassey

### *Altar Servers, Lectors, Acolytes, Ushers, Coffee Hour and Hospitality*

Our public worship was either suspended entirely, or offered in very limited form, from March 2020 to the time of this report. Lay ministries related to liturgical participation / Sunday hospitality were also suspended or limited: acolytes, lectors, chalice bearers, ushers and those who host coffee hour and other “fellowship” events. We continue to pray for the day when we can restart these ministries in their fullness, with all able to join safely in worship.

Even with public worship suspended, there is effort that goes into services each week. We are so thankful for those who stepped forward in new ways, such as offering readings for our pre-recorded services or taking attendance for contact tracing. Please speak with Father Kevin to learn more about getting involved in any of these ministries.

- Submitted by Sara Silberger

## **Building and Grounds**

### *Buildings and Grounds*

The 2020 year was an extremely active one for the Buildings and Grounds team. The most active members of the team include Gwen Feher, Ken Halajian, Kent Mook and, of course, Don Chadeayne. We are grateful to a number of members of our community who have pitched-in this year, but want to send a particular shout-out to Ray Nowak, who helped us tirelessly on the Rectory painting project.

Here is a list of the projects we tackled:

#### Rectory:

In anticipation of the Veitinger's arrival on Scarborough Road, we took tree limbs down that hung over the house, we did a chimney inspection and repointed the chimney at the roof line, we painted almost the entire interior of the house (with Don and Ray's leadership), we repaired the wood floors in three places, and we recently took down the rickety play gym and just this past week the garage door was finally replaced.

#### Church & Grounds:

Don painted all of the doors at the church and installed a new official Episcopal Church sign. We took down three trees that were dangerous, including two around the parking areas. We built a platform for the altar and installed some new lighting in the sanctuary. We painted the rector's office and installed new wood blinds. And, we completed one of the most significant repairs to the parish hall we have completed in years, which was the replacement of the roof membrane over the office areas and above the stairs leading into the parish hall. This was a big job and we are grateful to the Vestry for their support.

We still have lots of projects ahead in 2021. We have work to do at the Rectory, including replacement of a rotted storm window, repair of the floor in the front porch, and the possibility of creating a gathering and conversation spot for outdoor enjoyment. At the church, we remain focused on the inevitable need to replace some of the wooden doors around the parish hall, which are rotting on the bottom, and we will ultimately have to replace the old boiler near the church offices before it dies of old age.

We are grateful to all those who provide encouragement and to those who help out periodically. We always welcome others and please let me, Gwen Feher, Ken Halajian know if you have an interest in being involved.

Respectfully Submitted,  
John Simons, Co-Chair

## Lay Weeders

Well, not our usual year. But virus or no virus, our grounds always need tending to. And, it appears, weeds are immune to coronavirus! So with the little addition of a mask to the usual garden gloves and tools, the Lay Weeders soldiered on throughout 2020. With the exception of a couple of very successful group cleanup days, the gardening work this year was more solitary as parishioners stopped by to weed or prune or plant whenever they could, often on their own. About those group efforts, huge thanks to Nigel Cassar, Jeff Altabef, Gwen Feher, Sue Apuzzo, Tom Fisher, Janice Landrum, Ed Pirc and Martin and Peggy Kienzle for a big day in preparation for the outdoor installation of our new Rector. My apologies and thanks to others who also contributed on that day and throughout the summer into the late fall to provide a weekly worship space in the courtyard for this very challenging Year Of The Pandemic. With vaccines slowly becoming available now, the Lay Weeders remain ever optimistic that spring will come again and, with that rebirth, endless opportunities to experience the joy of gardening and help maintain the beautiful grounds of All Saints'. Newcomers are always welcome.

- Ken Halajian

## **Christmas Tree Sale**

Continuing the momentum set by our dedicated work crew in 2019, this year's sale established records in multiple categories again. All Saints' sold 187 trees and 28 wreaths in less than four days, a record all the more remarkable given that it rained most of the day on our final Saturday. In addition, All Saints' set all-time sales records this year for total \$ sales; single weekend \$ sales (Thanksgiving Weekend); and most important, total profits, all of which go to multiple Parish Outreach ministries.

The strong link we have established with our friends in the surrounding communities has been made even stronger with our crew's helpful and efficient service, a warm fire, and (beginning this year) sweet s'mores and hot chocolate.

-- Mike Cavanaugh and Jeff Altabef, Co-Chairs

## Outreach Committee

The mission of the Outreach Committee is to discern where God is calling us to demonstrate our love for our neighbors in the larger community outside our parish. Under the leadership of our co-chairs, Michelle Grant and Deacon Ann, we sought ways to carry out our mission with greater focus.

We decided to continue our three-pronged approach to serve those in need at the local, national and international levels, and, we once again chose to focus on the themes of poverty (with its related hunger, housing and lack of access to quality preschool education issues) and support for incarcerated men and women. This principle guided us when we decided to support 7 organizations. In May, the Vestry generously increased the budget to be spent to \$15,000 :

Episcopal Relief & Development	\$4000
Hudson Link to Higher Education	\$3500
Exodus Transitional Community	\$1000
Kids' Club of Tarrytown/S.H.	\$2500
Food Pantry of Tarrytown/ S.H.	\$1000
Ossining Food Pantry	\$1000
Ossining Children's Center	\$1000
	(\$14000)

### **Bedford Hills Correctional Facility ministry:**

During 2020, when in person worship was suspended in March and the prison closed to volunteers, our efforts took a different approach. We continued to offer prayer for the women at the prison by gathering as a virtual community at 4pm on Mondays and praying together. We continue to send birthday greetings and respond to particular inmate requests for certain items. There is still no date to reopen congregational worship/gathering at the prison.

### **The Community Food Pantry of Tarrytown and Sleepy Hollow:**

At present the pantries serve a large number of needy families. Our parish is the only one in the area which supplies toilet paper. Ed Apuzzo and Janice Landrum serve as volunteers at the pantry, which provides healthy groceries to residents in Sleepy Hollow and Tarrytown. Before the pandemic, the pantry served about 225 families once per month. Since the pandemic, they are serving as many as 740 families, twice a month. Contact Janice for more info (Janice.landrum@icloud.com)

**Loaves and Fish:** Contact Fiona Matthew ( fionaFJH@gmail.com) if you would like to participate. Due to the pandemic and the vital needs of area families, meals were prepared and, then delivered by another agency, to those sequestered in their homes who may be COVID sick, or those very vulnerable who wish not to leave their homes, such as the elderly. At the height of the pandemic, Loaves and Fish served 475 people dinner each week. During 2020 the program cooked and provided over 9,000 meals.

There are 20 cooking "Teams". One of which, led by Peg Kienzle (mml.kienzle@gmail.com), has members from All Saints'. Another is organized by Maureen Whyte (mwhytey@gmail.com) contact them if you are interested in serving.

**Ossining Emergency Shelter Program:** In its fourth year of providing shelter and hot meals during the winter months, the Program rotated through the houses of worship in Ossining and Briarcliff every 7 nights, starting around Thanksgiving to the end of April. The guests were picked up in Ossining and arrived in the evening for a hot meal and overnight accommodations. Their supervisor, Marco travelled with them. Members of All Saints' provided food, made bagged lunches and prepared and served the nightly hot meal. ESP was impacted greatly by the pandemic, with Trinity Church finishing out the season with support from the community. (In 2021, the guests will walk to one of four of the area houses of worship in Ossining and the supporting churches bring the food to the host location. Housing "bays" will be set up in the churches with nightly health checks screening the guests upon arrival.)

**Church Bell Ringing:** Our neighbor and Women's Bible Study member, Rozanne Prisament, agreed to ring the church bell at different times during Lent and in memory of those who died from the virus. It was a simple gesture of comfort and assurance; while the church may be unavailable for services, it was still very much alive. Quickly neighbors told us how much they looked forward to listening at noon and 6. Now, for the winter the team only does the noon ringing and Sexton Don and his friend take over Tuesday thru Thursday. Reaching out to our immediate community, bringing a sense of peace to those around.

It is hard to minister to our friends in need during these challenging times. Prayer is key to offering support. Thank you also for your continued financial backing of all we do in the name of All Saints' Church.

Members of the committee include: Sue Apuzzo, Penny Cassar, Ann Douglas, Audrey Graham, Michelle Grant, Natalie Johnson, Fiona Matthew, Ed Pirc and Dru Van Hengel.

- Co-Chairs Michelle Grant and Deacon Ann Douglas

## Communications

The Communications Committee is tasked with examining issues and needs related to parish communications and to ensure high quality and consistency in communications.

Before the 2020 year began, it was already planned to be busy for Communications. We needed to replace outdated hardware and software, update our parish directory, and work with the Search Committee to get regular updates to the parish during clergy transition. We wanted to keep momentum with our 2019 focus on communication channels outside of the parish – maintaining our new website, expanding our social media presence, and inviting the wider community to events at All Saints’.

Of course COVID-19 brought additional challenges of simply keeping the All Saints’ community connected and informed when we couldn’t meet in person. In response, we expanded our weekly newsletter to continue weekly through the summer months and to include community reflections, worship aids, and ways to stay involved. We improved and extended internet access throughout the property so that it was possible to live stream services from the sanctuary and courtyard. We created a YouTube channel, first to share video reflections and music, then to share complete services and faith formation for families. We continue to reach new people, in and out of Briarcliff Manor, through Facebook and YouTube.

Although the pandemic changed our priorities and timelines, we have accomplished many of the goals we set at the beginning of the year. Most importantly, we launched a new church management program. Our new software is cloud based, so that volunteers and staff are able to log in from their own devices and work remotely. It replaces our existing directory and accounting software as well as our solution for automatic contributions. (The old auto-payment solution was offered through the Diocese and was discontinued in Fall 2020). It allows parishioners of All Saints’ to log in themselves and manage their own information, including giving information, directory listings, and eventually, schedules for church related events.

We rolled out the Online Giving portion of the site at the end of 2020 in conjunction with other Stewardship efforts and it has been a great success. In the coming months we will begin rolling out the membership features, including directory updates, to more parishioners.

- Sara Silberger, Parish Administrator

## Music Report

*“Take a harp; go about the city! Make sweet melody; sing many songs, that you may be remembered.” Isaiah 23:16*

Even though it was unlike any other year and was very different musically, I feel as though we were able to accomplish some new adventures together. The Music Ministry of All Saints Episcopal Church in Briarcliff Manor, New York is here to serve the congregation by encouraging spiritual growth through music. We enhance our effectiveness by enhancing our musical skills through preparation and ministering to each other through encouragement, caring and forgiveness.

Our Music Ministry includes members of our four-part choir, our organist and musical guests we invite into our community throughout the year. Our choir, soloists, guest musicians and Director of Music lead us in our weekly worship. This year, that has included our in-person and virtual services. We encourage all interested members of our church and community to join us, either virtually or when it is safe and we can all sing in-person together again. Our All Saints Choir consists of Janice Landrum, Karen Altabef, Penny Cassar, Kathryn Spicer, Phyllis Attisano, Joyce Moes, Ken Johnson, Rick Grasse, Nigel Cassar, Dwight Douglas, Ken Halajian and Charlie Persell.

This year, our Music Ministry had the pleasure of collaborating with musicians from local churches including St. Paul’s and Trinity Ossining for special services throughout the year. We continued to share music that is used at our sister church, Bedford Correctional Facility, as well. We collaborated with the choirs from St. Paul’s and Trinity Ossining, as well as additional vocalists from throughout the area. We were able to combine with others from our community musically for our All Saints Day service, virtually for Lessons and Carols and the St. Paul’s Christmas Eve service.

Our choir worked for the majority of the year on multiple platforms, so we could meet, connect, discuss, sing and collaborate with one another. We used Zoom, Jamulus, FaceTime, and had many calls together. I was thrilled that many of our members continued to meet even if it was just to chat weekly throughout the year. We had more discussions this year than before. Sometimes, we met just to discuss our weeks, what was happening in our lives, and sometimes when we met we didn’t even make music together. I am in awe of the members of our music program who yearn to stay connected whether it has included music or not, because over the years, we have formed a special relationship with one another. I appreciate each of you, and I appreciate your continued commitment to our music program.

At All Saints, we are extremely lucky to have such an amazing Gress-Miles organ. It has 20 ranks with an array of sounds including reeds, flutes, horns and bells. The most magical part of the organ is that it brings the sounds of the orchestra into our church community and into our weekly services. It is such a pleasure to be able to rehearse and perform on this instrument.

I would like to thank our dedicated choir members, supportive parishioners, Father Kevin, Deacon Ann, the Wardens and the All Saints community for their continued support of this ministry, as well as the congregation for your receptiveness to our music and musical arts presentations. We pray that we will continue to meet the needs of those in the ministry and those affected by the ministry.

Submitted by:  
Colette Hebert  
Choirmaster and Organist  
All Saints Briarcliff Manor



# Rector's Report

I wonder in the decades to come if we do not look back on 2020 as the year that changed everything. It certainly seems like it could have been that kind of year.

If 2020 has been anything it has been a year of adaptive change. Throughout this year I have often been reminded of one of my favorite movie quotes. Toward the end of the movie Tombstone Wyatt Earp is done with his vendetta and visiting a dying Doc Holiday. Wyatt's time in Tombstone had completely altered his life and now he felt lost. During his visit Doc asks Wyatt what he wants in life and he responds that he just wants a normal life. Doc's response is simple and profound. He looks up at Wyatt and says, "There's no normal life Wyatt, It's just life. Get on with it."

There have been times during this pandemic I wanted to sulk and wish for a return to normal. Many pundits have tried to address the same desire by using the term the new normal, but I tend to agree with Doc, there really is no normal, it is merely an illusion.

"There is no normal life...Get on with it." That is exactly what we did this year, we rolled up our sleeves and got on with it. We learned what zoom was, we found that we could stream services, and when the weather was nice, we discovered the beauty of worshipping outside together. When it became impossible to meet in person, our creative approach to "get on with it" was driven by our desire to continue to be together. I think this says something about the health of the church. I am very excited that our "Bagels and Books" folks and our women's Bible study found a way to continue on through online solutions. Even our choir has found ways to continue meeting. Our worship statistics also remained surprisingly good during our shut down. Our in-person ASA for the year was 34, online was 37, and when we were able to have both the ASA was 44. While churches are still trying to dial in the best way to count online attendance it is clear that our online presence has been good. It also shows that streaming online gives us wider exposure.

One of the things that attracted me to All Saints' was the commitment to feed the hungry, clothe the naked, and visit those who are imprisoned. So, I have been encouraged, but not surprised, to see so many of our members continuing with their works of service in the community.

There were of course challenges that were much more difficult to overcome. There were no weddings, baptisms, or confirmations in 2020. However, the most difficult challenge has been pastoral care. There really is just no substitute for sitting with a person. I hope as the vaccine is more widespread that this will change significantly. Please know that if I haven't been able to visit you that I do pray for you in my regular cycle of prayer.

Like I said in my stewardship letter, as we emerge from the pandemic in 2021, I want us to connect with the community at large. Vibrant churches are always seen as vital to the community at large. I look forward to rolling our sleeves up and getting creative!