



# Survey Results

AT THE END OF THIS SUMMER, THE SEARCH COMMITTEE CONDUCTED A SURVEY, ASKING MEMBERS OF THE ALL SAINTS' COMMUNITY TO SHARE ABOUT THEMSELVES AND THEIR HOPES AND PRIORITIES FOR ALL SAINTS' AND FOR OUR NEW RECTOR.

THE SEARCH COMMITTEE GAVE TWO PRESENTATIONS FOLLOWING RECENT SUNDAY SERVICES, AND CREATED THESE SLIDES, TO SHARE THE RESULTS WITH THE COMMUNITY.

Q40 What are the two things our parish does best?

inclusive education spiritual creates environment parishioners feeling music program need  
sermons Outreach parish community members Music Sense  
Welcoming new Fellowship includes people individual  
church help caring ministry choir outside services newcomers support liturgy worship

What All Saints' Church Values Most

What received the highest score in our survey?

**We think it's important to be a welcoming church.**

We also want an inclusive church, that's financially stable, and one where we maintain the property.

According to our Survey,  
we do these things best:

- Welcoming,
- Fellowship,
- Music
- Outreach
- Community

What keeps you at All Saints':

- Fellowship,
- Style of Worship,
- Spiritual Fulfillment,
- Family/Friend,
- Music/Choir

What do we think is  
important at ASC?

- Preaching,
- Outreach,
- Music

# Who We Are At All Saints'

- ▶ About 65% of us were already an Episcopalian before joining All Saints'
- ▶ More than 50% of us have attended All Saints' for more than 10 years
- ▶ About 70% of us live within 5 miles of church
- ▶ Top 3 reasons our parishioners came to All Saints':
  - ▶ Family or friend
  - ▶ Style of worship
  - ▶ Location
- ▶ Top 3 reasons we stay at All Saints':
  - ▶ Fellowship
  - ▶ Style of worship
  - ▶ Family and friends
- ▶ 69% of those who answered the survey are involved in at least one group or ministry
- ▶ Almost 50% of us attend Sunday services nearly every week
- ▶ About 50% of us engage in a spiritually fulfilling activity outside of Sunday services at least once a month

From this data, we can deduce that we are a **dedicated, involved, and actively engaged** parish!

We **value strong relationships** with other parishioners and partners in our ministries. We **make time to be at All Saints' and engage in multiple activities**, from participating in services to sharing in fellowship groups to joining outreach activities.

We make **long-term commitments** to All Saints' and each other, and we value being an **active member of our local community**. We are spiritually engaged with our All Saints' community and ourselves, but we are also **open to deeper spiritual fulfillment**.

Who We Are At All Saints

# Our Ideal Rector

- ▶ What “Pastoral Specialties” are most important to us?  
(in order of importance)

A **preacher** of inspiring, engaging sermons

Someone who **feeds and nurtures our spiritual needs**

Provider of care and counseling – a **pastoral counselor**

**Administrative leader** who manages finances, personnel, programs, etc.

**Theologian** who demonstrates thorough knowledge of the Bible, the study of God, God’s relationship to the world.

# What are the leadership and ministry styles of our ideal rector?

We **strongly prefer** (not in order of importance)

- ▶ Collaborative (not authoritative)
- ▶ Welcomes criticism and adverse opinions (not defensive)
- ▶ Regards the Bible as an interpretation of God's relationship with us (not literal)

We **prefer** (not in order of importance)

- ▶ Helps us **figure things out for ourselves** (rather than tells what to do)
- ▶ Lets us **know where they stand** (rather than keeps opinions to self)
- ▶ Is often **a leader in community affairs** (rather than seldom)
- ▶ **Speaks out on controversial issues** affecting us (rather than keeping opinions to self)
- ▶ **Engages in community action through the parish** (rather than through non-church channels)
- ▶ Feels **ethical decisions must be based on circumstances** (rather than absolute black and white)
- ▶ Uses an **informal, conversational sermon** style
- ▶ Usually **refers to contemporary sources** as inspiration for preaching/teaching
- ▶ Usually **emphasizes a social/cultural context** in preaching/teaching
- ▶ **Plans** regular **pastoral care visits**

# Challenges All Saints' Church Faces

*Based upon the survey responses here are some items we need to improve upon:*

- ▶ We'd like to grow the church membership.
- ▶ We want to increase our Outreach effort to the local community.
- ▶ We'd particularly like young families with children to join us.

*Other items we care about and need to address:*

- ▶ We also want to maintain and improve the physical plant.
  - ▶ - Improve wheelchair/disability access
  - ▶ - Address various issues, e.g. lighting, air conditioning
- ▶ We want to ensure the church is financially stable.
- ▶ An active Sunday School and Youth Group would be a plus.